

GOVERNMENT OF TELANGANA  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the Employment in “Tobacco (Including Beedi Making) Manufactory” in Part-I of the Schedule to the Minimum Wages Act, 1948 - Preliminary Notification - Orders - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR) DEPARTMENT

G.O.Rt.No. 622

Dated: 10-12-2018

Read the following:-

1. G.O.Ms.No.41, LET & F (Lab-II) Dept., Dt.30.06.2011, published in Gazette No.378-A, dated 26.07.2011.
2. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H1/2367 /2016, dated:23.07.2018.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette in English, Telugu and Urdu languages.

Dr. SHASHANK GOEL  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana,, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Law (F) Department.

Copy to:

The P.S. to Hon'ble Minister (Home & Labour).

The P.S. to Principal Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

....Contd.2.

**PRELIMINARY NOTIFICATION**

In exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), the following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in “**Tobacco (Including Beedi Making) Manufactory**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which is proposed to make is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Commissioner of Labour, Telangana, Hyderabad.

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Schedule-A		
“Tobacco (Including Beedi making) Manufactory” Piece rate wages for beedi rollers		
Sl.No.	Name of the Category	Basic wage to be proposed
1	2	3
1	Beedi making manufactory including Gharkata for rolling 1000 beedies	239

....Contd.4.

Schedule-B			
PIECE RATE WAGES OF PACKERS FOR PACKING ONE LAKH			
Sl.No.	No. of Beedies per bundle	Type of packing	Basic wage to be proposed
1	2	3	4
1	25	One Wrapper	384
2	25	One Wrapper + One Lable	439
3	25	One Wrapper + Two Lables	494
4	20	One Wrapper	461
5	20	One Wrapper + One Lable	527
6	20	One Wrapper + Two Lables	604
7	15	One Wrapper	494
8	15	One Wrapper + One Lable	571
9	15	One Wrapper + Two Lables	659
10	10	One Wrapper	659
11	10	One Wrapper + One Lable	824
12	10	One Wrapper + Two Lables	934
Piece rate wage for Ring Beedi work for 1000 beedies			33

...Contd.5.

Schedule-C			
TIME RATE WAGES OF BEEDI ROLLERS, BEEDI PACKERS AND OTHER CATEGORY WORKERS IN BEEDI MAKING INDUSTRY			
Sl. No.	Category of Employee	Basic wage to be proposed	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
1	Tobacco Distributor / Beedi Sorter / Tray Filler / Gampawala / Watchman etc., (per month)	7395	5.6
2	Beedi Rolling (minimum time rate) (per day)	209	0.22
3	Ring Beedi Work (minimum time rate) (per day)	209	0.22
4	Beedi Packer (minimum time rate (per month)	7895	5.97
5	Clerk / Typist / Cashier (per month)	7895	5.97
6	Furnaceman / Battiwala (per month)	8395	6.35
7	Accountant (per month)	8895	6.73
8	Manager (per month)	10895	8.25

....Contd.6.

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 1317 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1317 points are specified at Col.No.4 against each category in schedule.

For Piece rate / daily rate workers      Rs. 0.22 paise per point per day

NOTE:-

1. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
2. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of workers, being the same and similar category of work in this employment.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where any category of employees is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

Dr. SHASHANK GOEL  
PRINCIPAL SECRETARY TO GOVERNMENT